



JHARKHAND STATE LIVELIHOOD PROMOTION SOCIETY

(Under the aegis of Rural Development Department, Govt. Of Jharkhand)

3rd Floor, Shanti Deep Tower, Opp. Maharaja Hotel, Radium Road, Kutchery, Ranchi - 834001
Phone No. – 0651-2401782-83, Email – jslps.ranchi@gmail.com, Website – www.jslps.in



Letter: JSLPS/076

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OFFICE ORDER ON QUALIFICATION, EXPERIENCE AND SALARY OF PIA STAFF AT TRAINING CENTRE LEVEL AND SoP CERTIFICATION

In the recent past, JSLPS and CTSA – NIRDPR during visits to PIAs and interactions with PIA staff, has felt the need for ensuring proper HR hygiene in the DDU-GKY eco system. Attraction and retention of competent and motivated staff is key to the success of DDU-GKY program in the State. The quality of staff is an important driver for the success of the DDU-GKY programme. Only quality trainers can provide quality training to the candidates. Similarly, quality and motivated staff are required for proper management of training centres.

Further, JSLPS at its own end too, through ITAC training, thematic training, exposures and meetings is investing a lot in building the capacity of PIAs manpower. Therefore, HR hygiene factors are to be given utmost importance by the PIAs to motivate the existing trainers and staff and to retain as well as to recruit quality new staff. It is important that only those persons should be employed by PIAs as trainers who have the requisite exposure to the requirement of the prospective employers. Moreover, they should also possess the knowledge, skills and attitude needed to be a good trainer in his/her domain.

Hence, based on the decision of 9th PAC held on 3rd Dec, 2018 (Ref. Letter No. 2117, dated 10/01/2019) and in order to maintain quality of training under DDU-GKY, below mentioned eligibility criteria and salary structure for the staff of PIAs (at training centre level) is to be followed. This will come in force w.e.f. 1st October, 2019.

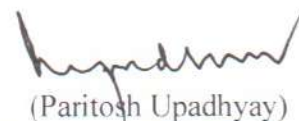
Designation	Minimum Salary (Rs. per month)	Qualification & Experience
Centre In-charge	25,000 /-	Graduate or above. Minimum 3 years of experience in education, skill or livelihood, supply chain management or related field.
Quality Team	30,000 /-	Graduate or above. Minimum 3 years of experience, with at least one year in skilling preferably in DDU-GKY. This could be relaxed in case the candidate has qualification such as PGDRDM from NIRD&PR/ MSW/ MBA from reputed institutions.
Placement Coordinator	30,000/-	MBA with minimum of 3 years experience in the related industry or Skilling Sector.
MIS Head	20,000 /-	Computer Diploma/ B.SC. It/ BCA/ MCA/ B.Tech with 1 year experience in data Management.
Domain Trainer	20,000 /-	As prescribed by NCVT/SSC or any other agency notified for the purpose by the MoRD. TOT certification is mandatory as notification 28/2017

Non-Domain Trainer	18,000 /-	For IT Trainer- B.SC. It/ BCA/ MCA/ B.Tech For English & Soft skill Trainer- Bachelor of Arts in English. Certified professionals in training adults on soft skills and or communicative English from a recognized university/ institute shall be preferred
Counsellor	15,000 /-	Graduate in Psychology/ Sociology/ Clinical Science/ Social work/ Rural Development or related field
Mobiliser	15,000 /-	The candidate must be a graduate with 1 Year post qualification experience

Further, it is highly desirable the salaries and other benefits to the Staff are paid as per the stipulated timeframe.

It is also hereby ordered to all the PIAs, that as per the Notification- no-63/2015 issued by the Ministry of Rural Development all the stake holders directly involved in the implementation of projects under DDU-GKY programme are required to be certified in the Standard Operating Procedures (SOP).

In the view of the above said notification all the active functionaries from the Project Operation (State Operation, National Head & Authorised Signatory), MIS, Finance and Quality Team to get the SOP certification latest by 15th September, 2019 & submit the CCTV evidence to SRLM copy to CTSA, failing which strict action can be taken against the defaults.



(Paritosh Upadhyay)

Special Secretary, Rural Development GoJ cum CEO - JSLPS

To:

1. All the PIAs implementing DDU-GKY/ROSHNI projects in Jharkhand

Copy to:

1. The Joint Secretary - Skills, Ministry of Rural Development, New Delhi for kind information
2. Principal Secretary, Rural Development Department, Govt. of Jharkhand for kind information
3. The Director, (M&E), DDU-GKY, NIRDPR, Hyderabad for kind information
4. SMMU, DMMU, BMMU of JSLPS for information